



April 2026

Re: 12/31/2025 Annual Funding Notice for the Smiths Group Pension Plan

Dear Plan Participant,

Enclosed is the Annual Funding Notice for the above-referenced Plan which reports on the funding status of the Plan for 2025 and two prior years.

You do not need to take any action as a result of receiving the attached notice. It has been sent to you for informational purposes only to comply with federal law.

This notice is sent to you to comply with Section 101(f) of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Pension Protection Act (PPA) of 2006 amended ERISA to require that all employers that sponsor certain defined benefit pension plans – such as the plan referenced above, send an Annual Funding Notice to all plan participants, beneficiaries, alternate payees, and labor organizations representing plan participants, and for certain underfunded plans, to the Pension Benefit Guaranty Corporation (PBGC). This notice is required to be distributed and it provides administrative, funding and investment information about the Plan. Its content, including the format and language, is prescribed by the U.S. Department of Labor.

We continue to monitor the funded status of the plan and contribute to the plan trust to ensure that we can meet Plan commitments.

If you need additional information, please consult with the attached notice for the appropriate contact.

Your Contact Information

To make sure you receive your benefits and any benefit communications pertaining to the Plan, it is critical that you (or your beneficiary) keep your contact information current. Please update your information through our self-service website by visiting <https://www.eepoint.com/Smiths> or by calling the Smiths Group Pension Service Center at 1-844-674-8339. It is very important that you keep us apprised of any changes to the following information:

- your name and address;
- your beneficiary's name and address; and
- any other contact information maintained by the Plan.

Keeping this information up to date will ensure that you (or your beneficiary) receive your benefit payments as well as any important plan communications without undue delay.

To learn more about the personal information we collect and how it is used, you can find our privacy policy at <https://eepoint.wtwco.us/notices/privacy/en/>

Right to Request Statement of Accrued Benefit

As a participant in the Plan, you can access your current accrued benefit and see estimates of benefit amounts at alternate dates using the modeling tool at <https://www.eepoint.com/Smiths>. You may access the modeling tool as often as you wish.

Alternatively, you have the right to receive, free of charge, a pension benefit statement showing your current accrued benefit only. If you would like a copy of your pension benefit statement, please contact the Smiths Group Pension Service Center at 1-844-674-8339, or at <https://www.eepoint.com/Smiths>. You may request a paper copy benefit statement once each year.

Sincerely,

Smiths Group Services Corporation