



2026-2027 OPEN ENROLLMENT IS JUNE 1 – JUNE 12, 2026

Our people are at the heart of what we do at **Smiths Group**. We're committed to providing a comprehensive benefits program designed to support you and your family. There are no plan design changes for 2026-2027. Dental and Vision contributions are remaining the same, while Medical contributions will increase slightly.

Visit SmithsGroupBenefitsCenter.com to:

- Use Naya Choose to evaluate your options.
- Review or change your benefit elections.
- Declare your tobacco status and avoid the surcharge.
- Elect to contribute to a Flexible Spending Account or a Health Savings Account.

