

**SUMMARY ANNUAL REPORT FOR
SMITHS GROUP SERVICES CORPORATION WELFARE PLAN**

This is a summary of the annual report of the Smiths Group Services Corporation Welfare Plan, a health, life insurance, dental, vision, temporary disability, long-term disability and death benefits plan (Employer Identification Number 22-3015350, Plan Number 501), for the plan year August 1, 2023 through July 31, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Smiths Group Services Corporation has committed itself to pay certain vision, temporary disability, medical, prescription drugs and dental claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Prudential Insurance Company of America, Bluecross Blueshield of Illinois, Aetna Life Insurance Company, Hawaii Medical Service Association, Continental American Insurance Company and Cigna Health And Life Insurance Company to pay certain life insurance, temporary disability, long-term disability, personal accident, paid leave, health, HMO contract, dental, vision, indemnity contract, critical illness, accident claims incurred under the terms of the plan. The total premiums paid for the plan year ending July 31, 2024 were \$4,033,366.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of TELUS, who is a representative of the plan administrator, at P.O. Box 9920, Providence, RI, 02940-4020 and phone number, 866-330-6555. The charge to cover copying costs will be \$6.75 for the full annual report, or \$0.25 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan: 25 Massachusetts Avenue, NW Suite 120, Washington, DC 20001, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.