

What's New for 2025-2026



John Crane offers a comprehensive benefits program, thoughtfully designed with you and your family in mind. We are enhancing our 2025-2026 benefits package by improving your coverage and continuing to contain healthcare costs.

Carrier Changes

John Crane is partnering with new carriers for your medical, pharmacy, dental, HSA/FSA, telemedicine, and employee assistance program benefits. You will also use a new platform, *Benefitfirst*, to enroll in your benefits online.

- Medical - BlueCross BlueShield of Illinois (BCBSIL)
- Pharmacy - Prime Therapeutics
- Dental - Delta Dental of Illinois
- HSA/FSA - BenefitsAssist
- Telemedicine - TextCare
- Employee Assistance Program - Bree Health
- Enrollment - *Benefitfirst*

In-Network Primary Care Visits – PPO Plan

Members enrolled in the PPO Plan will now have a reduced copay of \$30 per in-network primary care visit with unlimited visits this plan year! If you're not feeling well or something is not quite right, DO NOT defer care — see your primary care doctor.

Telemedicine Service – TextCare

Members enrolled in a John Crane medical plan and their dependents will now have access to TextCare, which offers 24/7 medical care via text message from board-certified providers. Your care team can answer health questions, prescribe medications, and refer you to specialty providers as needed.

Enroll Online

Come back here to find out how to enroll on-line, starting July 9!

Limited Purpose FSA

The Limited Purpose Flexible Spending Account (FSA) is new this year, which lets you use pre-tax dollars to pay for eligible dental or vision expenses only. Those on the High Deductible Health Plan (HDHP) can enroll in both a Limited Purpose FSA and a Health Savings Account (HSA) that covers eligible medical expenses.

Employee Assistance Program

John Crane employees now have free access to Bree Health's employee assistance program. This includes a comprehensive range of services designed to support your mental health and well-being. Take advantage of 8 free virtual/face-to-face counseling sessions per issue annually as well as unlimited help online. Additionally, Bree Health's Health Advocacy Services provide one-on-one guidance to navigate healthcare, find providers, and manage insurance.

Changing Contributions

As national healthcare costs continue to rise, employee contributions for the Medical and Vision Enhanced Plans are also increasing. John Crane continues to do all we can to control contribution increases by sharing the cost with you. We are thrilled to share that contribution amounts for the Vision Core Plan, Hospital Indemnity Insurance, and Accident Insurance are decreasing!

Pharmacy Transition

Prime Therapeutics will receive files from CVS with information on Prior Authorizations (PA), claims history, and refill transfers to help with the pharmacy transition. Make sure to obtain refills on any prescriptions prior to August 1, 2025 to avoid any issues.

Questions?

Please contact the *Benefitfirst* Customer Care Center at **[coming soon]** and use Company ID **[coming soon]** if you have any questions regarding your benefits plan.