

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms

of coverage, https://smithsgroupbenefitscenter.com/resource-library/. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (866) 545-8994 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,000/person for In- Network Providers. \$1,100/person for Out-of- Network Providers.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> , first two primary care visits and <u>prescription drug coverage</u> for In- <u>Network Providers</u> .	This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$5,500/person or \$11,000/family for In-Network Providers. \$8,000/person or \$21,500/family for Out-of Network Providers Premiums, Balance-Billing	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. No one individual will meet more than \$5,500.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	charges, and Health Care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> provider?	Yes, Blue Card PPO. See www.anthem.com or call (866) 545-8994 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	25% <u>coinsurance</u>	40% coinsurance	Four in-network primary care visits per member per year available with a \$35 copayment; after four visits are reached, deductible and coinsurance apply	
or chine	Specialist visit	25% coinsurance	40% coinsurance	none	
	Preventive care/screening/immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for	
TC . I	<u>Diagnostic test</u> (x-ray, blood work)	25% coinsurance	40% <u>coinsurance</u>	none	
If you have a test	Imaging (CT/PET scans, MRIs)	25% <u>coinsurance</u>	40% <u>coinsurance</u>	none	
If you need drugs	Generic drugs	20% coinsurance per prescription (\$10 minimum copay/\$20 maximum copay) for 30 day supply 20% coinsurance per prescription (\$20 minimum copay/\$40 maximum copay) for 90 day supply	Not covered	Mandatory generic policy - If you fill a prescription with a brand-name drug when a generic option is available, you will pay the applicable copay plus the cost difference between the brand-name and generic drug.	
to treat your illness or condition More information	Preferred brand drugs	30% coinsurance per prescription (\$20 minimum copay/\$100 maximum copay) for 30 day supply 30% coinsurance (\$40 minimum copay) for 90 day supply	Not covered	30 day retail / 90 day mail 90 day maintenance drugs are covered only at either a CVS retail location or by CVS mail order. Depending on your state of residence, maintenance drugs may be available at other participating pharmacies.	

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://smithsgroupbenefitscenter.com/resource-library/.

Common	What You Will Pay		Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information	
	Non-preferred brand drugs	50% coinsurance per prescription (\$45 minimum copay/\$150 max copay) for 30 day supply 50% coinsurance per prescription (\$90 minimum Copay/\$300 max copay) for 90 day supply	Not covered		
	Specialty drugs	Applicable generic, preferred, and non- preferred copayments and co-insurance apply	Not covered		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	25% coinsurance	40% coinsurance	none	
1 8 7	Physician/surgeon fees	25% <u>coinsurance</u>	40% <u>coinsurance</u>	none	
	Emergency room care	25% coinsurance	25% coinsurance	If admitted, the ER coinsurance is waived.	
If you need immediate	Emergency medical transportation	25% coinsurance	40% coinsurance	none	
medical attention	<u>Urgent care</u>	25% <u>coinsurance</u>	40% coinsurance	none	
If you have a hospital stay	Facility fee (e.g., hospital room)	25% <u>coinsurance</u>	40% <u>coinsurance</u>	\$300 penalty applies if pre- authorization is not obtained.	
	Physician/surgeon fees	25% <u>coinsurance</u>	40% <u>coinsurance</u>	none	
If you need mental health, behavioral	Outpatient services	Office Visit \$30 copayment	Office Visit 40% <u>coinsurance</u>	Office Visitnone Other Outpatient	
health, or substance abuse services	Outpatient services	Other Outpatient 25% <u>coinsurance</u>	Other Outpatient 40% coinsurance	No member cost sharing applies for in- network outpatient "all other" services associated with a mental health or substance use disorder diagnosis	

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://smithsgroupbenefitscenter.com/resource-library/.

Commented [A1]: Is this a copayment as do not recall discussing? No issue with it if so. Just checkingas all the others are coinsurance and compared to last year was a 25% coinsurance.

Common	What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information
	Inpatient services	25% <u>coinsurance</u>	40% coinsurance	\$300 penalty applies if pre- authorization is not obtained.
	Office visits 25% <u>coinsurance</u> 40% <u>coinsurance</u> authorization	\$300 penalty applies if pre- authorization is not obtained for an inpatient stay that exceeds 48 hrs of		
If you are pregnant	Childbirth/delivery facility services	25% coinsurance	40% <u>coinsurance</u>	normal delivery and 96 hrs after a cesarean delivery
	Home health care	25% <u>coinsurance</u>	40% <u>coinsurance</u>	Coverage is limited to 60 visits per calendar year combined Network and Non Network.
	Rehabilitation services	25% <u>coinsurance</u>	40% <u>coinsurance</u>	Coverage is limited to 60 visits per calendar year for Occupational Therapy. Coverage is limited to 60
If you need help recovering or have other special health needs	Habilitation services	25% <u>coinsurance</u>	40% <u>coinsurance</u>	visits per calendar year for Physical Therapy. Coverage is limited to 60 visits for Speech Therapy. No visit limit will be applied to rehabilitation services (physical, speech and occupational therapy) when there is a mental health or substance use disorder diagnosis.
	Skilled nursing care	25% coinsurance	40% <u>coinsurance</u>	Coverage is limited to 60 days per calendar year combined Network and Non Network providers. \$300 penalty applies if preauthorization is not obtained
	Durable medical equipment	25% coinsurance	40% coinsurance	none
	Hospice services	25% coinsurance	40% coinsurance	none
If your child needs dental or	Children's eye exam Children's glasses	Not covered Not covered	Not covered Not covered	none
eye care	Children's dental check-up	Not covered	Not covered	none

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://smithsgroupbenefitscenter.com/resource-library/.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Acupuncture	 Hearing aids 	Routine eye care (Adult)	
Cosmetic surgery	Infertility treatment	 Routine foot care unless you have been 	
Dental care (Adult)	 Long-term care 	diagnosed with diabetes	
	 Non-emergency care when traveling outside the U.S. 	Weight loss programs	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

• Chiropractic care 20 manipulations/benefit period.

• Private-duty nursing

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://smithsgroupbenefitscenter.com/resource-library/.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 105568, Atlanta GA 30348-5568

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see plan or policy document at https://smithsgroupbenefitscenter.com/resource-library/

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
Specialist coinsurance	25%
Hospital (facility) coinsurance	25%

■ Hospital (facility) coinsurance

Other *coinsurance*

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$1,000
Specialist coinsurance	25%
Hospital (facility) coinsurance	25%

Other <u>copayment</u> 25%

Mia's Simple Fracture (in-network emergency room visit and follow up care)

■ The plan's overall deductible \$1,000 ■ Specialist *coinsurance* 25% ■ Hospital (facility) *coinsurance* 25%

Other *coinsurance* 25%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services

Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5,600

\$1,000 \$0

\$400

\$20

\$1,420

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$12,700 **Total Example Cost** In this example, Peg would pay: In this example, Joe would pay: Cost Sharing Cost Sharing Deductibles \$1,000 **Deductibles** Copayments \$0 Copayments Coinsurance \$2,900 Coinsurance What isn't covered What isn't covered Limits or exclusions \$100 Limits or exclusions The total Peg would pay is \$4,000 The total Joe would pay is

25%

Total Example Cost	\$2,800
In this example Mia would pay:	

Cost Sharing		
<u>Deductibles</u>	\$1,000	
Copayments	\$0	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,200	

^{*} For more information about limitations and exceptions, see plan or policy document at https://smithsgroupbenefitscenter.com/resource-library/

Language Access Services:

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (866) 545-8994

Armenian (**հայերեն**). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվճար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (866) 545-8994։

Bassa (Băsóò Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nià ke dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpỗ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-ziìn-nyò dò gbo wùdù ke, dá (866) 545-8994.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন খাকে, তাংলে আপলার ভাষায় বিলামূল্য সাহাষ্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (৪৯৫) 545-8994 –তে কল করুল।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဇုန် (866) 545-8994 သို့ ခေါ် ဆိုပါ။

Chinese (中文):如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電 (866) 545-8994。

Dinka (Dinka): Na noŋ thiẽc në ke de ya thore, ke yin noŋ loŋ bë yi kuony ku wɛr aleu bë gɛɛr yic yin ne thoŋ du ke cin weu taauë ke piny. Te kor yin ba jam wene ran ye thok geryic, ke yin col (866) 545-8994.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (866) 545-8994.

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Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره 4994-545 (866) تماس بگیرید.
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French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (866) 545-8994.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (866) 545-8994.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (866) 545-8994.

Gujarati (**ગજરાતી**): જો આ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહહતી મેળવવાનો તમને અધિકાર દસ્તાવજ

છે. દુભાહષયા સાથે વાત કરવા માટે, કોલ કરો (866) 545-8994.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (866) 545-8994.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (866) 545-8994

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (866) 545-8994.

Igbo (Igbo): O bur u na i nwere ajuju o bula gbasara akwukwo a, i nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpoo (866) 545-8994.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (866) 545-8994.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (866) 545-8994.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (866) 545-8994

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(866) 545-8994 にお電話ください。

or more information about limitations and exceptions, see <u>plan</u> or policy document at https://smithsgroupbenefitscenter.com/resource-library/ .	

Language Access Services:

Khmer (ខ្មែរ)៖ បើអ្នកមានសំណួរផ្សេងទៀតអំពីឯកសារនេះ អ្នកមានសិទ្ធិទទួលជំនួយនិងព័ត៌មានជាភាសារបស់អ្នកដោយឥតគិតថ្លៃ។ ដើម្បីជជែកជាមួយអ្នកបកប្រែ សូមហៅ (866) 545-8994 ។

Kirundi (Kirundi): Ugize ikibazo ico arico cose kuri iyi nyandiko, ufise uburenganzira bwo kuronka ubufasha mu rurimi rwawe ata giciro. Kugira uvugishe umusemuzi, akura (866) 545-8994.

Korean (한국어): 본 문서에 대해 어떠한 문의사항이라도 있을 경우, 귀하에게는 귀하가 사용하는 언어로 무료 도움 및 정보를 얻을 권리가 있습니다. 통역사와 이야기하려면 (866) 545-8994 로 문의하십시오.

Lao (ພາສາລາວ): ຖ້າທ່ານມີຄຳຖາມໃດໆກ່ຽວກັບເອກະສານນີ້, ທ່ານມີສິດໄດ້ຮັບຄວາມຊ່ວຍເຫຼືອ ແລະ ຂໍ້ມູນເປັນພາສາຂອງທ່ານໂດຍບໍ່ເສຍຄ່າ. ເພື່ອໂອ້ລົມກັບລ່າມແປພາສາ, ໃຫ້ໂທຫາ (866) 545-8994.

Navajo (**Diné**): Díí naaltsoos biká'ígíí łahgo bína'ídíłkidgo ná bohónéedzá dóó bee ahóót'i' t'áá ni nizaad k'ehjí bee nił hodoonih t'áadoo bááh ílínígóó. Ata' halne'ígíí ła' bich'i' hadeesdzih nínízingo koji' hodíílnih (866) 545-8994.

Nepali (नेपाली): यदि यो कागजातबारे तपाईँसँग केही प्रश्नहरू छन् भने, आफ्नै भाषामा निःशुल्क सहयोग तथा जानकारी प्राप्त गर्न पाउने हक तपाईँसँग छ। दोभाषेसँग कुरा गर्नका लागि, यहाँ कल गर्नुहोस् (866) 545-8994

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