The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms

of coverage, <u>https://smithsgroupbenefitscenter.com/resource-library/</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call (866) 545-8994 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	 \$1,750/person or \$3,500/family for In-<u>Network Providers</u>. \$3,000/person or \$6,000/family for Out-of-<u>Network Providers</u>. 	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible?</u> Are there other <u>deductibles</u> for	Yes. <u>Preventive care</u> for In- <u>Network Providers</u> . No.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . You don't have to meet <u>deductibles</u> for specific services.
specific services? What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$5,000/person or \$10,000/family for In- <u>Network</u> <u>Providers</u> . \$10,000/person or \$20,000/family for Out-of- <u>Network Providers</u> .	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. No one individual will meet more than \$5,000.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ? Will you pay less if you use a <u>network</u> <u>provider</u> ?	Premiums, Balance-Billing charges, and Health Care this plan doesn't cover. Yes, Blue Card PPO. See www.anthem.com or call (866) 545-8994 for a list of network providers.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u>
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	 pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. You can see the <u>specialist</u> you choose without a <u>referral</u>.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	ı Will Pay	Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	20% <u>coinsurance</u>	40% <u>coinsurance</u>	You may access telehealth and other remote care services without first satisfying the deductible, as a result of a temporary telehealth safe harbor extension.
	<u>Specialist</u> visit	20% coinsurance	40% coinsurance	You may access telehealth and other remote care services without first satisfying the deductible, as a result of a temporary telehealth safe harbor extension.
	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% <u>coinsurance</u>	40% coinsurance	Pre-certification may be required.
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	Pre-certification may be required.
If you need drugs to treat your illness or condition More information about prescription	Generic drugs	20% <u>coinsurance</u> per prescription (\$10 minimum copay/\$40 maximum copay) for 30 day supply 20% <u>coinsurance</u> per prescription (\$20 minimum copay/\$80 maximum copay) for 90 day supply	Not covered	Mandatory generic policy - If you fill a prescription with a brand-name drug when a generic option is available, you will pay the applicable copay plus the cost difference between the brand-name and generic drug.
drug coverage is available at www.caremark.com	Preferred brand drugs	30% <u>coinsurance</u> per prescription (\$20 minimum copay/\$200 maximum copay) for 30 day supply 30% <u>coinsurance</u> (\$40 minimum copay/\$400 maximum copay) for 90 day supply	Not covered	30 day retail / 90 day mail 90 day maintenance drugs are covered only at either a CVS retail location or by CVS mail order. Depending on your state of residence, maintenance drugs may be available at other participating retail pharmacies.

* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://smithsgroupbenefitscenter.com/resource-library/</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information
	Non-preferred brand drugs	50% <u>coinsurance</u> per prescription (\$45 minimum copay) for 30 day supply 50% <u>coinsurance</u> per prescription (\$90 minimum copay) for 90 day supply	Not covered	
	Specialty drugs	Applicable generic, preferred, and non- preferred copayments and co-insurance apply	Not covered Not covered	
If you have	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	none
outpatient surgery	Physician/surgeon fees	20% coinsurance	40% <u>coinsurance</u>	none
IC 1	Emergency room care	20% coinsurance	20% <u>coinsurance</u>	none
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	none
medical attention	<u>Urgent care</u>	20% coinsurance	40% coinsurance	none
If you have a	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	\$300 penalty applies if pre- authorization is not obtained.
hospital stay	Physician/surgeon fees	20% coinsurance	40% <u>coinsurance</u>	none
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit 20% <u>coinsurance</u> Other Outpatient 20% <u>coinsurance</u>	Office Visit 40% <u>coinsurance</u> Other Outpatient 40% <u>coinsurance</u>	Office Visit You may access telehealth and other remote care services without first satisfying the deductible, as a result of a temporary telehealth safe harbor extension. Other Outpatient none

* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://smithsgroupbenefitscenter.com/resource-library/</u>.

Common	Common What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information
	Inpatient services	20% coinsurance	40% coinsurance	\$300 penalty applies if pre- authorization is not obtained.
	Office visits	20% coinsurance	40% coinsurance	\$300 penalty applies if pre- authorization is not obtained for an
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	inpatient stay that exceeds 48 hrs of normal delivery and 96 hrs after a
	Childbirth/delivery facility services	20% <u>coinsurance</u>	40% coinsurance	cesarean delivery. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)
	<u>Home health care</u>	20% <u>coinsurance</u>	40% coinsurance	60 visits/benefit period including private duty nursing.
If you need help recovering or have other special health needs	Rehabilitation services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Coverage is limited to 60 visits per calendar year for Occupational Therapy. Coverage is limited to 60 visits per calendar year for Physical Therapy. Coverage is limited to 60 visits for Speech Therapy. No visit limit will be applied to <u>rehabilitation services</u> (physical, speech and occupational therapy) when there is a mental health or substance use disorder diagnosis.
	<u>Habilitation services</u>	20% coinsurance	40% coinsurance	
	Skilled nursing care	20% coinsurance	40% coinsurance	\$300 penalty applies if pre- authorization is not obtained.
	Durable medical equipment	20% coinsurance	20% coinsurance	none
	Hospice services	20% <u>coinsurance</u>	40% coinsurance	none

* For more information about limitations and exceptions, see **plan** or policy document at <u>https://smithsgroupbenefitscenter.com/resource-library/</u>.

	Common		What You Will Pay		Limitations, Exceptions, & Other
	Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information
	C 1.11 1	Children's eye exam	Not covered	Not covered	
	dental or eve care		Not covered	Not covered	none
		Children's dental check-up	Not covered	Not covered	none

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does I <u>services</u> .)	NOT Cover (Check your policy or <u>plan</u> document for more a	information and a list of any other <u>excluded</u>
• Acupuncture	Hearing aids	• Routine eye care (Adult)
Cosmetic surgery	Infertility treatment	• Routine foot care unless you have been
• Dental care (Adult)	Long-term care	diagnosed with diabetes
	• Non-emergency care when traveling outside the U.S.	Weight loss programs
Other Covered Services (Limitation	s may apply to these services. This isn't a complete list. Plea	ase see your <u>plan</u> document.)
Bariatric surgery	• Chiropractic care 20 manipulations/benefit period	• Private-duty nursing 60 visits/benefit period including home health care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Anthem Blue Cross and Blue Shield, ATTN: Appeals, P.O. Box 105568, Atlanta, Georgia 30348

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost</u> <u>sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,750 20% 20% 20%	

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$1,750
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$2,500
What isn't covered	
Limits or exclusions	\$100
The total Peg would pay is	\$4,350

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,750 20% 20% 20%	

This EXAMPLE event includes services

like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
<u>Cost Sharing</u>	
Deductibles	\$1,000
<u>Copayments</u>	\$0
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,220

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$1,750
Specialist coinsurance	20%
Hospital (facility) <u>coinsurance</u>	20%
Other <i>coinsurance</i>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
Deductibles	\$1,750
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$100
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,850

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (866) 545-8994

Amharic (አማርኛ)፦ ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ እርዳታ እና ይህን ጦረጃ በነጻ የማግኘት ጦብት አለዎት። አስተርዓሚ ለማና7ር (866) 545-8994 ይደውሉ።

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 8994-545 (866).

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (866) 545-8994։

Bassa (Băsóð Wùdù): Ň dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpõ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (866) 545-8994.

Bengali (বাংলা): যদি এই নখিপত্রের বিষয়ে আপনার কোনো প্রশ্ন থাকে, তাহলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (866) 545-8994 –তে কল করুন।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖုန် (866) 545-8994 သို့ ခေါ် ဆိုပါ။

Chinese (中文):如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電 (866) 545-8994。

Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gɛɛr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (866) 545-8994.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (866) 545-8994.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینهای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره (8994-455 (866) تماس بگیرید.

French (Français) : Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (866) 545-8994.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (866) 545-8994.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (866) 545-8994.

Gujarati (**ગજરાતી**): જો આ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહહતી મેળવવાનો તમને અદિકાર દસ્તાવજ

છે. દુભાહષયા સાથે વાત કરવા માટે, કોલ કરો (866) 545-8994.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (866) 545-8994.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (866) 545-8994 ।

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (866) 545-8994.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, į nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpoo (866) 545-8994.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (866) 545-8994.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (866) 545-8994.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (866) 545-8994

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(866) 545-8994 にお電話ください。

Khmer (ខ្មែរ)៖ បើអ្នកមានសំណួរផ្សេងទៀតអំពីឯកសារនេះ អ្នកមានសិទ្ធិទទួលជំនួយនិងព័ត៌មានជាភាសារបស់អ្នកដោយឥតគិតថ្លៃ។ ឌើម្បីជជែកជាមួយអ្នកបកប្រែ សូមហៅ (866) 545-8994 ។

Kirundi (Kirundi): Ugize ikibazo ico arico cose kuri iyi nyandiko, ufise uburenganzira bwo kuronka ubufasha mu rurimi rwawe ata giciro. Kugira uvugishe umusemuzi, akura (866) 545-8994.

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