

Summary of Material Modifications

Smiths Group Services Corporation sponsors the Smiths Group Services Corporation Welfare Plan, Plan Number 501 and hereby provides notice of the following changes which take effect on March 1, 2023:

Anthem PPO Plan

- Remove visit limits for rehabilitation services (physical, speech and occupational therapies) for both in-network and out-of-network providers (currently a 30-visit limit per year) when there is a mental health or substance use disorder diagnosis.
- Benefits provided under the mental health and substance use disorder diagnosis categorized as outpatient “all other” will be covered at 100% (currently covered at 75%).

Anthem Advantage HSA Plan

- Remove visit limits for rehabilitation services (physical, speech and occupational therapies) for both in-network and out-of-network providers (currently a 30-visit limit per year) when there is a mental health or substance use disorder diagnosis.